



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam
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No.: 03/2026/TTr-HIPC-HĐQT

Ho Chi Minh City, March 11th, 2026

PROPOSAL No. 03

Regarding the approval of the profit distribution plan for the year 2025

TO: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2021/QH14 dated 2020-06-17;
- Charter of Organization and Operation (amended VI) of Hiep Phuoc Industrial Park Joint Stock Company;
- Audited Financial Statements for 2025;
- Proposal No. 05/2026/TTr-HIPC-TGD dated 2026-02-27 from the General Director regarding the profit distribution plan for the year 2025;
- Resolution No. 07/2026/NQ-HĐQT-HIPC dated March 11, 2026 of the Board of Directors approving the list of personnel participating in and the documents to be submitted to the 2026 Annual General Meeting of Shareholders;
- The actual situation of the company,

The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company respectfully proposes to the 2026 Annual General Meeting of Shareholders for approval: No allocation to funds and no dividend payment for the year 2025.

Reasons:

Accumulated profit after tax of the previous year as of 2024-12-31 : (313,520,765,387) VND
Undistributed profit after tax for 2025 : 11,726,397,235 VND
Accumulated profit after tax of this year as of 2025-12-31 : (301,794,368,152) VND

Respectfully proposed./.

Recipients:

- As addressed;
- Public disclosure of meeting documents;
- Archive (Office, Company Secretary).

ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN



Nguyen Van Thinh